

YONKERS PUBLIC LIBRARY
BOARD MEETING
RIVERFRONT LIBRARY
April 25, 2019

ATTENDANCE

TRUSTEES:	Anietra Guzmán-Santana Nancy Maron Joseph Puglia Josephine Ilarraza Derrick Touba
LIBRARY DIRECTOR:	Ed Falcone
DEPUTY DIRECTOR:	Susan Thaler
BUSINESS MANAGER:	Vivian Presedo
ADMINISTRATIVE SECRETARY:	James Hackett
WLS BOARD REPRESENTATIVE:	Tr. Puglia
UNION REPRESENTATIVE:	Rose Bannister
GUESTS:	Dominick Saverese, President SEIU Local 704B Mary Robison Brandon Neider

The Board Meeting began at 7:09 p.m.

MINUTES

On motion of Tr. Touba, seconded and unanimously carried, the Board approved the Minutes of the Board Meeting of March 21, 2019.

GUEST SPEAKER

Tr. Guzmán-Santana welcomed Dominick Savarese, President of SEIU Local 704B. Mr. Savarese expressed several safety concerns the Union had regarding the proposed expansion of service hours, specifically 9:00 p.m. on Mondays through Thursdays at the Riverfront Branch. Management and the Union discussed several possible solutions, including coordination with the police, security escorts for staff and seasonal adjustments to expanded service hours. The Board asked Director Falcone to continue discussions with the Union.

MANAGEMENT REPORT

Director Falcone updated the Board on progress of the façade project at the Will Branch. There has been more activity but progress is still disappointing. Exterior tiles have arrived and railings are beginning to be installed.

The boiler project at the Will Branch has been completed. Director Falcone announced that there is some unspent funds from the project and intends to direct it to address a groundwater problem in the boiler room.

Director Falcone informed the Board that the Mayor's Executive Budget proposal was released on the 15th. The Library's request for a second Y/A Librarian and second Technology Instruction Coordinator was denied. Requests to fund programming, homebound services and Sunday service during the summer were included.

Director Falcone announced that Library management met with the City Finance department to discuss how they would present their budget request to the City Council on May 1. Director Falcone invited the Trustees to join them at the hearing.

Director Falcone updated the Board on the Library's transition to the new Evergreen system. Many problems have been addressed but new problems continue to crop up. Operations continue mostly undisturbed as staff continue to learn the new system.

Director Falcone updated the Board on harassment training for the staff. Most of the staff have attended the training with Rebecca Mazin and new web-based training modules will soon be available courtesy of the City Human Resources department.

Director Falcone announced that Principal Library Clerk and supervisor of the Riverfront Circulation Department Norma Talton will be retiring at the end of the month after more than 30 years of service to the Yonkers Public Library.

Director Falcone informed the Board of an event at Tech Central in the Riverfront Library on June 12 celebrating the culmination of the Virtual Reality project the Library partnered with School 15 on.

UNION REPRESENTATIVE'S REPORT

Brandon Neider inquired about the state of vacancies at the Will Branch and progress in filling them. The Union and Management discussed appropriate levels of staffing across the branches.

WLS REPORT

Tr. Puglia reported that the film *Resilience* was presented at the last WLS meeting. Tr. Puglia and the Board discussed his impressions of the film.

PERSONNEL REPORT

On motion of Tr. Touba, seconded and unanimously carried, the Board ratified the following appointments:

Raphael Guida, Librarian I, \$55,043.00/yr, eff. 3/22/19
Valentina Vaccari, P/T Clerk, \$12.00/hr, eff. 3/28/19
Michael Allen, P/T Clerk, \$12.00/hr, eff. 4/26/19

The Board acknowledged the following terminations:
Gloria Dixon, P/T Page, \$12.00/hr, eff. 2/19/19
Norma Talton, Principal Library Clerk, \$67,187.00/yr, eff. 4/30/19
Karina Borrani, P/T Page, \$12.00/hr, eff. 5/1/19

COMMITTEE REPORTS

Finance, Budget & Planning- Guzmán-Santana, Maron, Jannetti

On motion of Tr. Puglia, seconded and unanimously carried, the Board authorized Business Manager Presedo to seek the highest rate to transfer or renew:

5/19/19 John Jutkowitz Theater Fund, Sterling National Bank, 14 mo. CD
\$10,673.86; 1.85%

Employee Relations - Guzmán-Santana, Touba, Puglia

Buildings & Grounds - Guzmán-Santana, Saraceno

Policy - Guzmán-Santana, Ilarraza

Fundraising & Development – Guzmán-Santana, Maron, Jannetti

Foundation update: Tr. Maron announced that the donor wall project at the Will Branch displaying sunshades from the old façade has been completed and will be unveiled at a ceremony on May 2. Tr. Maron reminded the Board of the upcoming gala on May 20 at the Riverfront Library.

PAYMENT OF BILLS

On motion of Tr. Puglia, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #802.

UNFINISHED BUSINESS

Director Falcone distributed final copies of the 2018 New York State Annual Report. Following a review, on motion of Tr. Maron, seconded and unanimously carried, the Board approved the Annual Report.

NEW BUSINESS

Director Falcone distributed copies of a revised circulation policy. The Board agreed to postpone its approval following a review.

NEXT BOARD MEETING DATE – Wednesday, May 29, 2019 at the Crestwood Branch

EXECUTIVE SESSION – Tr. Touba motioned to move into Executive Session to discuss the performance of a particular employee at 8:39 p.m.

The Board exited Executive Session at 9:25p.m. On motion of Tr. Maron, seconded and unanimously carried, the Meeting was adjourned.

Edward Falcone
Library Director & Secretary