

Resolution: Executive Compensation
April 21, 2016

WHEREAS, the Board of Directors of the Yonkers Public Library, recently hired a new Library Director, and

WHEREAS, the Board, during the hiring process, reviewed the compensation of the Director position; and

WHEREAS, the Board considered a statistical model analyzing the compensation of all other library directors and managers within the state of New York, the compensation of the Director of Libraries of the Yonkers Public Schools, and the compensation of other department heads within the City of Yonkers,

NOW THEREFORE, the Board resolves to set the salary of the Director of the Yonkers Public Library at \$154,000 effective July 1, 2016, subject to adoption of the 2016-2017 budget; and

FURTHER RESOLVES to grant Edward Falcone a one-time award of \$5,000 in recognition of his exceptional service in guiding the library as its Acting Library Director during 2015, effective the next available pay period.