

**SIDE LETTER OF AGREEMENT  
BETWEEN THE YONKERS PUBLIC LIBRARY AND THE  
LOCAL 704 B, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO**

**WHEREAS**, the Yonkers Public Library (“Library”) and the Local 704 B, Service Employees International Union, AFL-CIO (“SEIU”) are parties to a Collective Bargaining Agreement (“CBA”) covering the period from July 1, 2009 to June 30, 2019; and

**WHEREAS**, Article III, Section A(6) of the CBA provides, in relevant part, that “[e]arned increments are given at the beginning of the first full payroll period of each fiscal year to provisional and permanent employees until the employee reached the top of his salary range”; and

**WHEREAS**, the parties wish to clarify the application of Article III, Section A(6) of the CBA going forward;

**NOW, THEREFORE, IT IS HEREBY AGREED**, by and between the parties as follows:

1. The parties agree that pursuant to Article III, Section A(6) of the CBA, bargaining unit members who are entitled to receive an earned increment shall have such earned increment applied to their salary at the commencement of the fiscal year on July 1<sup>st</sup>.

2. This Side Letter of Agreement shall only become effective upon its approval by the Board of Trustees of the Yonkers Public Library.

Dated: July 18, 2019

**YONKERS PUBLIC LIBRARY**

By:   
Edward Falcone, Director

**SEIU**

By: \_\_\_\_\_  
Dominick Savarese, President